

PATENT APPLICATION

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re the application of:

Attorney Docket No.: 2951.03US02

Katrina L. Dewar

Confirmation No.: 3786

Application No.: 09/878,245

Examiner: Lut Wong

Filed: June 12, 2001

Group Art Unit: 2129

For: COMPUTER-IMPLEMENTED SYSTEM FOR HUMAN RESOURCES
MANAGEMENT

PATENT TERM ADJUSTMENT LETTER OF CANDOR AND GOOD FAITH

Mail Stop Issue Fee
Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

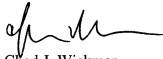
Sir:

The attention of the Office is directed to the Patent Term Adjustment reported by the Office for the instant case. The reported PTA of 1063 days is thought by Applicant to be at least 77 days longer than appropriate, due to the filing of Supplemental Amendments that were received by the Office on April 7, 2006 and June 17, 2009, that do not appear to have been considered in the PTO's PTA calculation.

Additionally, the non-compliant appeal brief that was submitted by Applicant on October 18, 2006, may not have been properly considered in the PTO's PTA calculation. Specifically, if this brief is considered a reply having an omission, a reduction of 117 days may be appropriate under 37CFR 1.704(c)(7). Additionally, Applicant's award of 120 days for the PTO failing to respond to a compliant appeal brief should be reduced to 6 days.

Applicant respectfully requests that the Office verify and confirm the applied PTA before issuance of the patent.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Chad J. Wickman', with a stylized, flowing script.

Chad J. Wickman

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Please grant any extension of time necessary for entry; charge any fee due to Deposit Account No. 16-0631.